



Arizona Peace Officer Standards and Training Board

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MINUTES OF MEETING JUNE 17, 2015 PHOENIX, ARIZONA

A public meeting of the Arizona Peace Officer Standards and Training Board was convened on June 17, 2015, at AZ POST, located at 2643 E. University Drive, Phoenix, AZ.

Board Members Present:

Sergeant Chris Andreacola
Mr. David Brown
Chief Steven Campbell
Sheriff Scott Mascher
Sheriff Bill Pribil
Chief Alan Rodbell
Director Charles Ryan
Professor Cornel Stemley

Board Members Absent:

Mr. H. Jeffrey Coker, Chairman
Assistant Attorney General Donald Conrad, representing Attorney General Mark Brnovich
Colonel Frank Milstead
Detention Director Mike Olson
Sergeant Timothy Williams

Staff in Attendance:

Ted Brandon
Annie Deer
Mike Deltenre
Marie Dryer
Donna Gieber
Cathy Hawse
Jon Heiden
Steve Jacobs
Lori Ketron
Lynn Howe
Jack Lane
Lyle Mann
Cathy Masters
Lynn Pirkle
Sandy Sierra
Chester Szoltysik
Don Yennie

Assistant Attorney General
Michael Saltz
Nancy Beck

A. Call to Order

Acting Chairman Campbell called the meeting to order at 10:02 a.m.

B. Introductions, Presentations and Announcements

Executive Director Mann stated a Police Supervision class, with 36 students, is in attendance at today's meeting. Also in attendance are Grand Canyon University students; these students are dual enrollment high school students who are attending GCU and taking criminal justice classes. He also presented a plaque to Training Specialist Jon Heiden, who will be retiring at the end of the month. Jon has been a part of law enforcement for over 40 years and will be tremendously missed at AZ POST.

C. Executive Director's Report

Executive Director Mann stated that the agenda has been reformatted in order to comply with the open meeting law and to allow for discussion on matters properly noticed on an open meeting agenda. Items on the Executive Director's Report are for discussion and information only.

1. Legislative Update

Continue to monitor the PTSD and body cameras subcommittees; these committees have not yet met but it is anticipated they will later this summer. Attended the Joint Powers Public Safety Committee Meeting; this committee was created to assist law enforcement agencies across the state to share crime information with each other.

2. Basic Training Update

Basic training reports will be provided verbally by academy commanders at Pow Wow.

3. In-Service Training Programs and Digital Media Update

Currently working with the Mexican Consulate regarding the ID card they are distributing; also coordinating this with the governor's office. The goal is to have the information regarding this new ID available to officers in the very near future.

4. Blue Courage and Nobility of Policing

Staff is currently working on distribution of a Nobility of Policing DVD which features several key law enforcement leaders reading excerpts from the Nobility of Policing book. This DVD will be distributed to the academies hopefully in October. The morphing of the traditional FTO into a PTO model, or problem oriented policing, is a current migration that is taking place across the country. This new model will be more of a competency based rather than an activity based evaluation system for FTO. Blue Courage and the President's Task Force – working with Tempe PD, Seattle PD, Washington State POST and the Blue Courage Team to create a blueprint for agencies who want to shift their culture in alignment with the findings of the task force. Recently attended a meeting in Seattle to discuss how to accomplish this and what steps an agency

- head should take to move their culture going forward. This initiative has the capability of being significant for AZ law enforcement as well as nationwide. The idea is to use Tempe PD and Seattle PD as pilots for this initiative.
5. **AZ POST Administrative Rules**
Due to legislative changes and previous Board directions, the rules need to be rewritten. We will be requesting a waiver to the moratorium on rulemaking. The proposed rule revisions will be brought to the Board prior to submittal to GRRC.
 6. **Compliance and Audit Programs**
Staff currently audits all backgrounds prior to a cadet entering an academy. The process for conducting these audits will become automated and staff will use a tablet to record all information and upload it to the POST database. Training audits will be done the same way. This new method is more expeditious and efficient.
 7. **Budget**
This will be discussed later in the meeting.
 8. **Board Communications**
This year's Pow Wow will have two training topics. The first topic titled Procedural Justice will be conducted by an ASU professor. The second is titled Identification Procedures and will be conducted by the Innocence Project.
 9. **Personnel and Staffing**
We currently have two vacant compliance specialist positions that will not be filled due to the current budget situation. We also have one staff member retiring this month and another one who will retire at the end of the year. These positions will also not be filled in the near future.

D. Review, Discussion and Possible Action on Proposed 2015/16 Fiscal Year Budget

Executive Director Mann presented the 2015/16 fiscal year budget to the Board for its approval. With revenue continuing to decline, it was determined that this year's budget must be reduced by approximately \$350,000. In order for this to occur, allocation funding must be eliminated.

Chief Rodbell made a motion that the FY 2015-2016 budget be approved, eliminating the Allocation Funding Program, with the understanding that if there is a change in revenue or expenditures which might allow for its resumption, that it will be brought back to the Board for possible reestablishment, seconded by Sheriff Pribil, motion carried unanimously.

E. Final Action Cases:

Case #1 – Kimberly A. Celaya – Goodyear Police Department

The Board considered comments from Assistant A.G. Nancy Beck and Kathryn Baillie, attorney for Kimberly Celaya. Professor Stemley made a motion to adopt the Administrative Law Judge's Findings of Fact and Conclusions of Law and revoke peace officer certification, seconded by Sheriff Pribil, motion carried unanimously.

Case #2 – Christopher H. Ramos – San Carlos Tribal Police Department

The Board considered comments from Assistant A.G. Nancy Beck. Sheriff Mascher made a motion to adopt the Consent Agreement, Decision and Order for applicant's withdrawal of his application for peace officer certification, seconded by Chief Rodbell, motion carried unanimously.

Case #3 – Jason T. Graff – Maricopa County Sheriff's Office

The Board considered comments from Assistant A.G. Michael Saltz. Sergeant Andreacola made a motion to adopt the Consent Agreement, Decision and Order for voluntary relinquishment of peace officer certification, seconded by Mr. Brown, motion carried unanimously.

Case #4 – Joshua D. Johnson – Yuma Police Department

The Board considered comments from Assistant A.G. Michael Saltz. Mr. Brown made a motion to adopt the Consent Agreement, Decision and Order for a six month suspension of peace officer certification beginning on August 30, 2014, and ending on March 1, 2015, seconded by Chief Rodbell, motion carried with one nay vote.

Case #5 – Dennis V. Reale – Gila River Police Department

The Board considered comments from Compliance Manager Jack Lane. Chief Rodbell made a motion to adopt the Findings of Fact and Conclusions of Law and revoke peace officer certification, seconded by Director Ryan, motion carried unanimously.

F. New Charging Cases:Case #1 – Derek L. Fisher – Glendale Police Department

The Board considered comments from Compliance Specialist Mike Deltenre. Sheriff Mascher made a motion to **Resolve in Future**, seconded by Director Ryan, motion carried unanimously.

Case #2 - Chad E. Killian – Yuma Police Department

The Board considered comments from Compliance Specialist Steve Jacobs. Sergeant Andreacola made a motion to **Initiate Proceedings**, seconded by Sheriff Pribil, motion carried unanimously.

Case #3 – John D. Morris – Kingman Police Department

The Board considered comments from Compliance Specialist Steve Jacobs. Mr. Brown made a motion to **Initiate Proceedings**, seconded by Sheriff Mascher, motion carried unanimously.

Case #4 – Alexander J. Luca – Mesa Police Department

The Board considered comments from Compliance Specialist Lori Ketron. Professor Stemley made a motion to **Initiate Proceedings**, seconded by Chief Rodbell, motion carried unanimously.

Case #5 – Joseph P. Mackenzie – AZ Department of Transportation - ECD

The Board considered comments from Compliance Specialist Lori Ketron. Director Ryan made a motion to **Initiate Proceedings**, seconded by Sheriff Pribil, motion carried unanimously.

G. Future Agenda Items

The Brady List will be added to a future agenda in order to discuss what it is, how it works and how it impacts law enforcement.

H. Adjourn

Acting Chairman Campbell adjourned the meeting at 12:33 p.m.