



Arizona Peace Officer Standards and Training Board

2643 East University Drive Phoenix, Arizona 85034-6914 Phone (602) 223-2514

MINUTES OF THE MARCH 16, 2022 MEETING OF THE ARIZONA PEACE OFFICER STANDARDS AND TRAINING BOARD PHOENIX, ARIZONA

A public meeting of the Arizona Peace Officer Standards and Training Board was convened on March 16, 2022, at the Arizona Peace Officer Standards and Training Board, located at 2643 E. University Drive, Phoenix, AZ.

Members Present (in person):

Sheriff Mark Dannels, Cochise County Sheriff's Office, Chairman
Assistant Attorney General John Johnson, representing Attorney General Mark Brnovich
Ms. Jamie Kelly, Public Member
Deputy Director Joe Profiri, representing Director David Shinn, AZ Department of Corrections
Rehabilitation & Reentry
Colonel Heston Silbert, AZ Department of Public Safety
Chief Chris Vasquez, Eloy Police Department

Members Present (via online video/telephone conferencing):

Commander Matthew Figueroa, Jail Commander, Coconino County Sheriff's Office
Professor Kevin Robinson, Arizona State University

Members Absent:

Ms. Leesa B. Weisz, Public Member
Chief Jeri Williams, Phoenix Police Department

Staff in Attendance (in person):

Matt Giordano, Executive Director
Ben Henry, Deputy Director
Michele Blanco, Compliance Specialist
Richard Bradshaw, Compliance Specialist
William Caldwell, Compliance Specialist
Mike Giammarino, Compliance Program Administrator
Arlene Heckel, Compliance Specialist
Robin MacIntire, Compliance Specialist
Darcy Nichols, Compliance Specialist
Mike Orose, Compliance Program Administrator
Mike Puente, Training Specialist
Greg Redmon, Training Specialist
Rita Mae Schaefer, Administrative Assistant
Tammy Schliefer, Administrative Assistant
Sandy Sierra, Executive Assistant
Aaron Thomas, Training Specialist
Rick VanKeuren, Training Specialist

Lori Wait, Basic Training Program Administrator
Dale Wyman, Digital Media Specialist

Assistant Attorneys General (in person):

Mark Brachtl
Gino Duran
Monique Coady

A. Call to Order

Chairman Dannels called the meeting to order at 10:00 a.m. and asked Colonel Silbert to lead everyone in reciting the Pledge of Allegiance.

B. Introductions, Presentations and Announcements

Matt Giordano, Executive Director

- Roll Call was taken. Eight Board members are present, six are here in person and two are participating via telephone/video conferencing. We have three vacant Board positions.
- We were concerned whether we would have a quorum for today's meeting, thankfully we do. We have been notified by Boards and Commissions that two individuals are in the final stages for appointment to the Board, this is great news and we hope that by next month's meeting we will have these two positions filled.
- Assistant Attorney General Monique Coady is the Independent Advisor for all the final action cases.
- Charging case #7 - Harvey A. Callaway 2021-215 will be tabled and placed on a future agenda.
- Daniel Romero has joined AZPOST as a new Training Specialist on the Advanced Training side of the house. Daniel retired from the Phoenix Police Department and we are very excited to have him.
- Sadly, we have two staff members who are leaving. Mandy Faust, Program Administrator for Advanced Training, has decided she would like to enjoy retirement. She will be leaving us at the end of the month. Training Specialist Ron Bayne, also on the Advanced Training side, will be leaving us at the end of the month as well. We are fortunate that Ron will now be a contract employee for us and will continue to teach the Executive Leadership Program, which is a phenomenal program that he built. Ron was presented with a plaque for his service to AZPOST.

C. Executive Director's Report

Matt Giordano, Executive Director

- As the West regional representative for IADLEST, we continue to work on the IACP Officer Wellness Program. Due to Covid travel restrictions, the program was placed on hold, but now it is ready to go. PRPA will host a one-day class as a pilot program, Colorado will also be hosting a pilot program. After completion of the pilot programs, we are very excited to make this training available nationwide and feel it will be very well received nationally.
- American University out of Washington, DC is doing a study on re-envisioning police training in the U.S. When I read their study, it resonated with many of things that we are currently doing with Basic and Advanced Training. I volunteered to be part of their study committee that will be providing recommendations for basic academy training, midlevel training and executive level training on a national basis.

- IADLEST just recently published the updated Model Standards for POST Agencies. Many of the model standards they mention, we are currently doing. Looking at the appendix at the end of the document, there is a link to our rules. This highlights, on a national perspective, that what we do here is right, I take a lot of pride in that.
- I am now the vice-chair of the Constable Ethics, Standards and Training Board.
- We continue to update the AZPOST facility. We updated the technology in classroom #2 to allow us to host virtual meetings and training. We are in the process of updating classroom #1 with the same technology. The sign in the front of our building will be replaced with a much better and professional looking sign.
- There will be an expansion of personnel over the next few months. We will add two training specialists, one for basic and one for advanced training. We will also add two compliance specialists and an administrative assistant. We realize that we need more staff to keep up and provide quality service to our partner agencies.
- Attended the AZ Western College academy graduation two weeks ago and also assisted in teaching three blocks of law enforcement education to Brophy College Prep students.

D. Consent Agenda

Mr. Johnson (AAG) recused himself from this matter.

Ms. Kelly made a motion to accept the Consent Agenda. The motion was seconded by Chief Vasquez and passed unanimously.

The following items were approved:

1. Minutes of the Board meeting held on February 16, 2022.
2. Certification Waivers:

Jacob M. Zeid	Camp Verde Marshall Office
Zachery Rockseth	Goodyear Police Department
Matthew Reyelth	Maricopa Police Department
Jonathan D. Cooper	Yavapai County Sheriff’s Office
Kelby J. Lewis	Yavapai County Sheriff’s Office

3. Consent Agreements for Voluntary Relinquishment/Denial of Peace Officer Certification. The following individuals, without admitting to any misconduct, requests the Board accept their request to permanently relinquish their Arizona peace officer certification:

Ronald A. Kerzaya	2020-150	Tempe Police Department
Andrew W. Martin	2021-071	Yuma County Sheriff’s Office
Gary R. Duplissis	2021-073	Tempe Police Department
Carl Ramirez	2020-031& 2021-160	Phoenix Police Department
Andrew J. Sundberg	2021-168	Mohave County Sheriff’s Office
Marvis J. Floyd	2021-201	Chandler Police Department
Liza L. Lucero	2021-204	Yuma Police Department
Bobby R. Faulkner	2021-205	Yuma Police Department

- E. Review, Discussion and Decision on a Maricopa County Sheriff's Office Petition pursuant to A.A.C. R13-4-105 (D) for Applicant Nicolos Moore.

Assistant Attorney General Mark Brachtl addressed the Board regarding a Maricopa County Sheriff's Office petition for Applicant Nicolos Moore. Applicant Moore, when he was fourteen years old, committed Burglary in the Third Degree. Chief Deputy Russ Skinner, Maricopa County Sheriff's Office, addressed the Board to request that the petition be granted.

Deputy Director Profiri made a motion to grant the petition by the Maricopa County Sheriff's Office on Applicant Nicolos Moore. The motion was seconded by Ms. Kelly and passed unanimously.

F. Final Action Cases:

1. 2021-091 – Jeffrey Overton – Globe Police Department

The Board considered comments from Assistant Attorney General Mark Brachtl; who provided a brief overview of the proposed Motion for Reconsideration. Chief Vasquez made a motion to grant the State's Motion to Dismiss the November 27, 2021, complaint. The motion was seconded by Colonel Silbert and passed unanimously.

2. 2020-086 – Hector H. Osuna – Gila River Police Department

The Board considered comments from Assistant Attorney General Gino Duran, who provided a brief overview of the proposed consent agreement. Ms. Kelly made a motion to accept the proposed consent agreement for a 12-month suspension of Mr. Osuna's peace officer certification. The suspension shall be in effect beginning May 5, 2020, and ending May 6, 2021. The motion was seconded by Deputy Director Profiri and passed unanimously.

3. 2021-153 – James Medal – Gilbert Police Department

The Board considered comments from Compliance Specialist Richard Bradshaw, who provided a brief overview of the case. Chief Vasquez made a motion to accept the Findings of Fact and Conclusions of Law and deny peace officer certification to Mr. Medal. The motion was seconded by Deputy Director Profiri and passed unanimously.

4. 2021-177 – Matthew S. Karren – Goodyear Police Department

The Board considered comments from Compliance Specialist Darcy Nichols, who provided a brief overview of the case. Ms. Kelly made a motion to accept the Findings of Fact and Conclusions of Law and deny peace officer certification to Mr. Karren. The motion was seconded by Colonel Silbert and passed unanimously.

G. New Charging Cases:

1. 2021-191 – Ronny D. Johnson – AZ Department of Transportation - ECD

The Board considered comments from Compliance Specialist Michele Blanco, who provided a brief overview of the case. Colonel Silbert made a motion to close this case with No Action with Agency Discretion. The motion was seconded by Chief Vasquez and passed unanimously.

2. 2021-202 – Pablo H. Youcupicio – Salt River Police Department
The Board considered comments from Compliance Specialist William Caldwell, who provided a brief overview of the case. Colonel Silbert made a motion to Initiate Proceedings to deny peace officer certification to Mr. Youcupicio. The motion was seconded by Ms. Kelly and passed unanimously.
3. 2020-193 – Christopher J. Del Pozzo – Phoenix Police Department
The Board considered comments from Compliance Specialist Arlene Heckel, who provided a brief overview of the case. Chief Vasquez made a motion to Initiate Proceedings to deny peace officer certification to Mr. Del Pozzo. The motion was seconded by Mr. Johnson (AAG) and passed unanimously.
4. 2020-137 – Harmony C. Hazelett – Phoenix Police Department
The Board considered comments from Compliance Specialist Arlene Heckel, who provided a brief overview of the case. Deputy Director Profiri made a motion to Initiate Proceedings to deny peace officer certification to Ms. Hazelett. The motion was seconded by Chief Vasquez and passed unanimously.
5. 2021-237 – Donnell J. Lindo – Phoenix Police Department
The Board considered comments from Compliance Specialist Michele Blanco, who provided a brief overview of the case. Colonel Silbert made a motion to close this case with No Action with Agency Discretion. The motion was seconded by Deputy Director Profiri and passed unanimously.
6. 2021-181 – Christopher Piceno – Flagstaff Police Department
The Board considered comments from Compliance Specialist Arlene Heckel, who provided a brief overview of the case. Ms. Kelly made a motion to Initiate Proceedings to deny peace officer certification to Mr. Piceno. The motion was seconded by Mr. Johnson (AAG) and passed unanimously. *Chief Vasquez left the meeting and did not vote on this case. He returned shortly.*
7. 2021-215 – Harvey A. Callaway – Tucson Police Department
This case was tabled.
8. 2020-180 – Jeremy M. Meeks – Peoria Police Department
The Board considered comments from Compliance Specialist Arlene Heckel, who provided a brief overview of the case. Colonel Silbert made a motion to Initiate Proceedings against Mr. Meeks' peace officer certification. The motion was seconded by Ms. Kelly and passed unanimously.
9. 2020-110 – David W. Wiley – AZ Department of Public Safety
Colonel Silbert recused himself from this case. The Board considered comments from Compliance Specialist Arlene Heckel, who provided a brief overview of the case. Chief Vasquez made a motion to Initiate Proceedings against Mr. Wiley's peace officer certification. The motion was seconded by Mr. Johnson (AAG) and passed unanimously.

10. 2021-184 – Matthew Ramirez – Goodyear Police Department

The Board considered comments from Compliance Specialist Darcy Nichols, who provided a brief overview of the case. Deputy Director Profiri made a motion to close this case with No Action with Agency Discretion. The motion was seconded by Colonel Silbert and passed unanimously.

H. Future Agenda Items

Nothing new to add.

I. Adjournment

The meeting was adjourned at 11:12 a.m.