



AZPOST

Arizona Peace Officers Standards and Training Board

2022 Annual Report

OUR MISSION

The Arizona Peace Officer Standards and Training Board stands to foster public trust and confidence by establishing and maintaining standards of integrity, competence, and professionalism for Arizona peace officers and correctional officers.

INSIDE THIS REPORT

Introduction Pg. 1 About Pg. 2
About (cont.) Pg. 3 Dashboard Pg. 4

The Arizona Peace Officer Standards and Training Board was formed in 1968 and was originally comprised of nine members, appointed by the Governor with the advice and consent of the Senate. The Board included two sheriffs, two chiefs of police, a college faculty member in public administration or a related field, the state attorney general, the director of the Department of Public Safety, and two public members.

In 1977, the statutes were revised to require one sheriff from a county with a population exceeding 200,000 and one sheriff from a county with a population less than 200,000. Additionally, one police chief was to be from a city with a population exceeding 60,000 and one from a city with a population less than 60,000.

In 1984, Board membership was expanded with the addition of the director of the Arizona Department of Corrections and an administrator of a county or municipal correctional facility. The number of members serving on the Board rose to thirteen in 1991, when the legislature added two additional members holding the rank of patrol officer or sergeant. It was specified that one of the two new members was to be from a city police agency and the other from a sheriff's office. Today, the composition of the Board remains as established in 1991, with 13 members.



A MESSAGE FROM AZPOST EXECUTIVE DIRECTOR

Welcome to the Arizona Peace Officer Standards and Training Board 2022 Annual Report. The men and women of AZPOST continue to engage law enforcement agencies they serve by focusing on continual advancements in training, compliance, and technology. Whether feedback was received via a strategic plan survey, course critiques, or in-person feedback; these relationships afforded AZPOST the opportunity to develop strategies and processes to better serve Arizona law enforcement.

These pages highlight only a sampling of our proud accomplishments. As in the past, our continued success is a direct reflection of the support received from the AZPOST Board and the positive working relationships across more than 150 police agencies.

Thank you for taking the time to review our Annual Report.



Matt Giordano
AZPOST Executive Director

COMPLIANCE UNIT

The Compliance Unit conducts audits of peace officer applicants and open enrollee students to ensure AZPOST minimum qualifications and standards are met; conducts audits of current Arizona peace officers to ensure they meet the annual training requirements; and evaluates previously certified peace officer's training (out of state or lapsed) to determine if they are eligible to participate in the "Waiver Testing" process. In addition, the unit investigates complaints or allegations of misconduct and presents the findings to the AZPOST Board.

1,697 new hire audits completed
1,796 training audits completed
174 waiver applicants processed
237 cases opened – 325 cases closed
4,244 total A1s, TMs, and SCs processed
2 background investigator schools conducted
2 internal affairs schools conducted
1 physician training class conducted

ADVANCED TRAINING UNIT

Basic Leadership Academy: 10 classes; 290 attendees
Field Training Leadership: 2 classes; 73 attendees
Executive Leadership Program: 2 classes; 57 attendees
ELP accepted as a prerequisite for ALEAP Accredited Chief/Command Executive (A.C.E.) certification program
564 classes vetted
Partnered with The COPS Office, Department of Economic Security, and US Department of Justice to offer free in-person and virtual trainings
Instructed at Constables' Association, ALEAP, and AACOP conferences
Implemented 2022 - 2025 Strategic Plan/Developed 2022 Annual Report
Transferred Administrative Unit into ATU (End of Year restructure)

The Advanced Training Unit facilitates impactful teaching experiences that reshape, reinvigorate, and reinforce optimistic leadership beliefs throughout Arizona law enforcement agencies.

BASIC TRAINING UNIT

Initiated a comprehensive review and revision of topics and lesson plans

18 lesson plans revised and disseminated

190 lesson plans revised to new outline format

38 Comprehensive Final Exams

24 waiver CFEs with 182 successful applicants

14 annual academy audits

3 new academies inspected for AZPOST Board

54 instructor classes resulted in 939 new law enforcement instructors for training throughout the state

Active Shooter Curriculum Development Committee for basic academy and advanced officer training

34 in-house training classes statewide for the Constables Association, AACOP, AZPOST Executive Leadership Program, agencies, and academies

The mission of the Basic Training Unit is to conduct an annual review and revision of the basic peace officer curriculum taught at the 17 law enforcement academies throughout the State. The Basic Training Unit is responsible for the review, revision, and development of the basic training curriculum. The Basic Training Curriculum consists of 188 lesson plans, which include classroom and proficiency skills training, along with reality based training scenarios. The curriculum spans 663 hours of training.

The Basic Training Unit is also responsible to ensure the Comprehensive Final Exam, administered to each police recruit at the conclusion of their academy training, contains current and relevant test questions derived from the basic peace officer curriculum.

The Basic Training Unit also facilitates AZPOST proficiency instructor schools, to include Firearms, Tactical Driving, Defensive Tactics, High Risk Vehicle Stops, and Physical Fitness.

ADMINISTRATIVE UNIT

The Administrative Unit oversees the maintenance of the facility and vehicle fleet; receives, reviews, and responds to public record requests; initiates and revises policy; and implements projects at the direction of AZPOST management.

- 979 requests for records processed, resulting in the review, redaction, and release of 38,673 pages of documents
- 712 minutes of audio reviewed for public records requests
- 16 policies revised in part or newly created to ensure strategies and practices align

INFORMATION TECHNOLOGY UNIT

The Information Technology Unit assists internal and external customers with an array of information technology, ranging from hardware to cutting edge custom software. IT's goal is to provide technology solutions for business and process improvement across our agency and the agencies we serve.

Resolved 1,268 Help Desk tickets submitted by internal and external customers

Software solutions processed:

7,216 Personal History forms

1,676 A1 Appointments

Managed 23,014 active users registered in OKTA

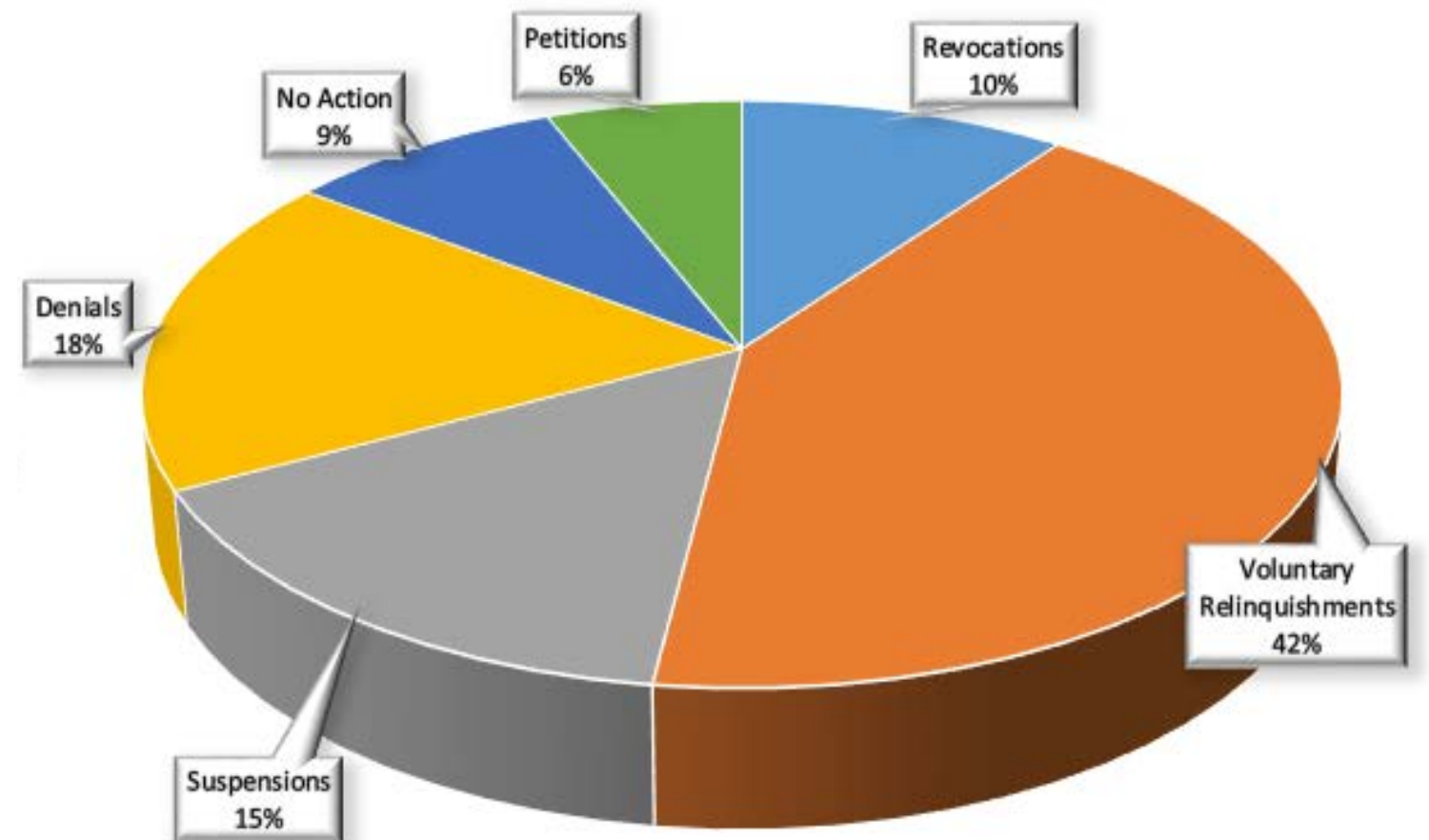
Assisted with various public record requests requiring data mining and reporting



AZPOST DASHBOARD

AZPOST 2022 Annual Report

Board Cases - 197 Outcomes



Appointments

(as of January 1, 2022)

14,503

- 5 Year High
15,012
August 6, 2020
- 5 Year Low
14,337
August 11, 2022

Attrition Rate

10.47% - 2022

10.51% - 2021

Board Outcomes

- 20 Revocations
- 82 Voluntary Relinquishments
- 30 Suspensions
- 35 Denials
- 17 No Action
- 12 Petitions
(9 Granted, 3 Denied)