



AZPOST

Arizona Peace Officers Standards and Training Board

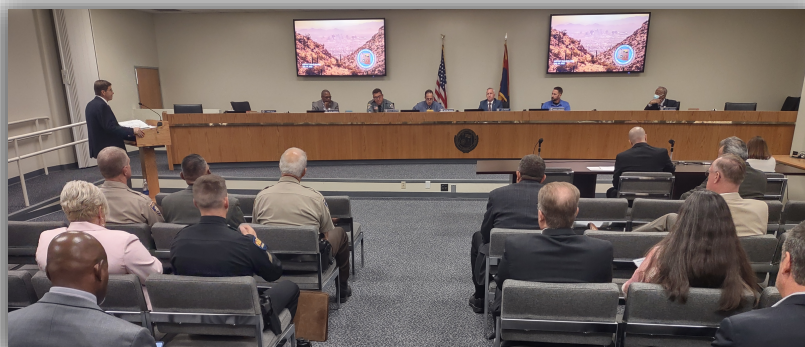
2023 Annual Report

OUR MISSION

The Arizona Peace Officer Standards and Training Board stands to foster public trust and confidence by establishing and maintaining standards of integrity, competence, and professionalism for Arizona peace officers and correctional officers.

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The Arizona Peace Officer Standards and Training Board was originally comprised of nine members, appointed by the Governor with the advice and consent of the Senate. The Board included two sheriffs, two chiefs of police, a college faculty member in public administration or a related field, the state attorney general, the director of the Department of Public Safety, and two public members.

In 1977, the statutes were revised to require one sheriff from a county with a population exceeding 200,000 and one sheriff from a county with a population less than 200,000. Additionally, one police chief was to be from a city with a population exceeding 60,000 and one from a city with a population less than 60,000.

In 1984, Board membership was expanded with the addition of the director of the Arizona Department of Corrections Rehabilitation & Reentry and an administrator of a county or municipal correctional facility. The number of members serving on the Board rose to thirteen in 1991, when the legislature added two additional members holding the rank of patrol officer or sergeant. It was specified that one of the two new members was to be from a city police agency and the other from a sheriff's office. Today, the composition of the Board remains as established in 1991, with 13 members.

Welcome to the Arizona Peace Officer Standards and Training Board 2023 Annual Report. The men and women of AZPOST continue to engage law enforcement agencies they serve by focusing on advancements in training, compliance, and technology. Whether feedback was received via a strategic plan survey, course critiques, or in-person feedback; these relationships afforded AZPOST the opportunity to develop strategies and processes to better serve Arizona law enforcement.

These pages highlight only a sampling of our proud accomplishments. As in the past, our continued success is a direct reflection of the support received from the AZPOST Board and the positive working relationships across more than 150 police agencies.

Thank you for taking the time to review our annual report.



A message from
AZH\OU Executive Direc
Matt Giordano

COMPLIANCE UNIT

2023

The Compliance Unit conducts audits of peace officer applicants and open enrollee students to ensure AZPOST minimum qualifications and standards are met; conducts audits of current Arizona peace officers to ensure they meet the annual training requirements; and evaluates a previously certified peace officer's training (out of state or lapsed) to determine if they are eligible to participate in the "Waiver Testing" process. In addition, the unit investigates complaints or allegations of misconduct and presents the findings to the AZPOST Board.

Investigation



- **1,573** New hire audits completed.
- **1,967** Training audits completed.
- **114** Waiver applicants processed.
- **247** Cases opened – **233** Cases closed.
- **3,975** Total Appointments, Terminations, and Status Changes.
- **2** Background Investigator Schools.
- **2** Internal Affairs Classes.

BASIC TRAINING UNIT

2023

- Completed a comprehensive review and a major revision of topics and lesson plans in the basic curriculum.
- Researched, developed, pressure tested, and implemented a new academy module schedule for January 2024.
- Conducted research in Comprehensive Final Exams and academy recruit injuries.
- Conducted extensive research into physiology, psychology, and neuroscience to adapt to recruit training and the expansion of the PT Instructor curriculum.
- Revised current High Risk Vehicle Stops (HRVS) lesson plan.
- Completed HRVS Instructor updates.
- Developed an Active Assailant curriculum for the basic academy and facilitated two Active Assailant Instructor classes.
- Researched and presented a new annual firearms qualification standard to the AZPOST Board.
- Developed and released the Narcan/IFAK/Stop the Bleed/CPR Program.
- AZPOST sponsored 56 instructor classes and the Basic Training Unit Staff facilitated 17 instructor classes resulting in 1107 new law enforcement instructors in various categories for law enforcement training throughout the state.

The mission of the Basic Training Unit is to conduct an annual review and revision of the basic peace officer curriculum taught at the 17 law enforcement academies throughout the State. The Basic Training Unit is responsible for the review, revision, and development of the basic training curriculum. The Basic Training Curriculum consists of 188+ lesson plans, which include classroom and proficiency skills training, along with reality based training scenarios. The curriculum spans 677.5 hours of training.

The Basic Training Unit is also responsible to ensure the Comprehensive Exams, administered to each police recruit throughout their academy training, contains current and relevant test questions derived from the basic peace officer curriculum.

The Basic Training Unit also facilitates AZPOST proficiency instructor schools, to include Firearms, Tactical Driving, Defensive Tactics, High Risk Vehicle Stops, Active Assailant, and Physical Fitness.



ADVANCED TRAINING UNIT

2023

- Basic Leadership Academy (BLA)/Front Line Leadership (FLL): 10 classes; 2 attendees.
- Executive Leadership Program (ELP): 2 classes; 71 attendees.
- NextGen Field Training Leadership (FTL): 2 classes; 56 attendees.
- Basic Field Training Officer Classes (NAFTO): 2 classes; 68 attendees.
- DPS Leadership Command Training: 1 class; 250 attendees.
- Arizona Association of Chiefs of Police Summit Facilitation: 1 class; 50 attendees.
- AZPOST Facilitated or Hosted 14 Additional Classes

The Advanced Training Unit works to increase professionalism and elevate law enforcement in Arizona through relevant, current, and accessible training with an emphasis on Leadership in Law Enforcement throughout the state.



ADMINISTRATIVE UNIT

2023



- Student classrooms improvements: Paint, A/V, LED Lighting, and daisy-chain powered tables.
- 855
- 4

INFORMATION TECHNOLOGY UNIT

2023



- Resolved 1,189 Help Desk tickets submitted by both internal and external customers.
- 8183 Shared PH Forms.
- Managed 33,000 Users.
- 1,618 A1's Created.





AZPOST DASHBOARD

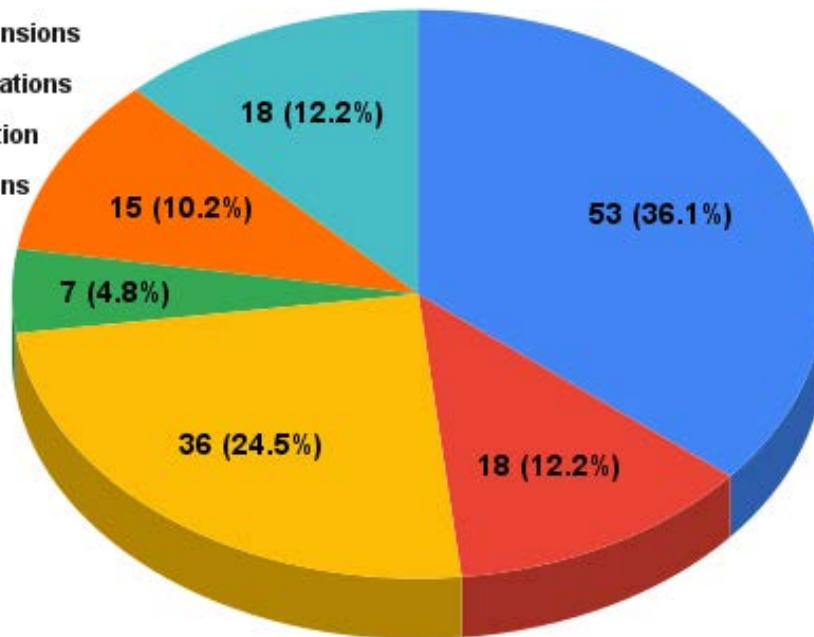
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AZPOST NEWS

We've been busy at AZPOST updating and improving curriculum, facilities, and new technology

- Voluntary Relinquishments
- Denials
- Suspensions
- Revocations
- No Action
- Petitions

Board Outcomes



AZPOST Board Meeting



Appointments

(as of January 1, 2023)

14,595

- 5 Year High
 - 15,012
 - August 6, 2020
- 5 Year Low
 - 14,337
 - August 11, 2022

Board Outcomes

- 53 Voluntary Relinquishments
- 18 Denials
- 36 Suspensions
- 7 Revocations
- 15 No Action
- 18 Petitions (16 Granted, 2 Denied)

Attrition Rate

9.30% - 2023
10.51% - 2022

