



AZ POST

INTEGRITY BULLETIN

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The Arizona Peace Officer Standards and Training Board (AZ POST) is mandated by the legislature to establish and enforce the physical, mental, and moral fitness standards, for all peace officers, in the state. The Board meets the charge to protect the public by overseeing the integrity of Arizona's law enforcement officers by reviewing cases and taking action against the certification of individuals who violate the AZ POST Rules. The following is a summary of the actions taken by the Arizona Peace Officer Standards and Training Board at its August and September public meetings; there was no meeting in July. Each action is considered on its own facts and circumstances.

The Board publishes this bulletin to provide insight into the Board's position on various types of officer misconduct. As always, the Compliance Specialist for your agency is available to discuss any matter and to assist you with any questions you might have.

SUSPENSIONS:

Case 2021-167. The Board accepted an administrative law judge's finding of facts and conclusions of law and imposed a thirty-six (36) month suspension of peace officer certification; after which the certification will lapse. The officer provided sensitive case information to a friend, who was a suspect in a criminal investigation. The officer also intentionally failed to include observational evidence in a written police report.

Case 2024-001. The Board accepted a proposed consent agreement for a twelve (12) month suspension. The officer failed to timely complete police reports, failed to complete investigations, and did not submit administrative forms.

Case 2023-197. The Board accepted a proposed consent agreement for a three (3) month suspension. The officer used emergency lights on his unmarked vehicle for a non-law enforcement purpose.

Case 2024-088. The Board accepted a proposed consent agreement for a six (6) month suspension. The officer worked traffic control for a company while his police certification was inactive.

Case 2024-116. The Board accepted a proposed consent agreement for an eighteen (18) month suspension. The officer, while off-duty, was in a non-injury car accident, and was arrested for driving extremely impaired. His BAC was .191.

Case 2023-163. At final action, the Board accepted findings of fact and conclusions of law and imposed a thirty-six (36) month suspension of peace officer certification; after which the certification will lapse. In one incident, the officer was arrested for trespassing/domestic violence. In another incident, the officer committed misdemeanor criminal damage.

Case 2022-230. The Board accepted a proposed consent agreement for a twenty (24) month suspension. The officer failed to disclose prior disciplinary history in an application process. The Board concluded that the omissions were not intentional or willful.

DENIAL OF CERTIFICATION:

Case 2024-098. At final action, the Board accepted findings of fact and conclusions of law and imposed a six (6) month temporary denial of peace officer certification, after which date the recruit may be eligible to reapply. During a pre-polygraph interview, the recruit retracted a written statement in an AZPOST Personal History form about the number of uses of marijuana.

Case 2024-120. At final action, the Board accepted findings of fact and conclusions of law and imposed a permanent denial of peace officer certification. The recruit was dishonest to academy staff on five separate occasions about police issued equipment.

Case 2023-231. At final action, the Board accepted findings of fact and conclusions of law and imposed a permanent denial of peace officer certification. The recruit was in the hiring process when he committed disorderly conduct/domestic violence and was dishonest about it during the background and hiring process.

2023-214. The Board accepted the an administrative law judge’s findings of fact and conclusions of law and imposed a twenty-four (24) month temporary denial of peace officer certification; after which date the recruit may be eligible to reapply. The recruit was dishonest to academy staff about the whereabouts of his academy duty weapon.

Case 2024-022. The Board accepted a proposed consent agreement, and imposed a twenty-four (24) month temporary denial of peace officer certification; after which date the recruit may be eligible to reapply. The recruit was dishonest to academy staff.

Case 2024-175. The Board accepted a proposed consent agreement for a twelve (12) month temporary denial of peace officer certification; after which date the recruit may be eligible to reapply. While off duty, the recruit drove impaired. His BAC was .251.

VOLUNTARY RELINQUISHMENTS:

Respondents, without admitting any allegations made against them, permanently relinquished their Arizona peace officer certifications. The Board accepted the voluntary relinquishments/denials of peace officer certification for the following cases:

2023-006	2024-149	2024-209
2023-107	2024-157	2024-211
2024-039	2024-021	
2024-119	2024-140	
2024-126	2024-203	
2024-130	2024-204	