



# *Arizona Peace Officer Standards and Training Board*

2643 East University Drive Phoenix, Arizona 85034-6914 Phone (602) 223-2514

## **MINUTES OF THE APRIL 16, 2025, MEETING OF THE ARIZONA PEACE OFFICER STANDARDS AND TRAINING BOARD PHOENIX, ARIZONA**

A public meeting of the Arizona Peace Officer Standards and Training Board was convened on April 16, 2025, at the Arizona Peace Officer Standards and Training Board, located at 2643 E. University Drive, Phoenix, AZ.

### Members Present (in person):

Sheriff Mark Dannels, Cochise County Sheriff's Office, Chairman  
Detective Yvette Bro, Phoenix Police Department  
Chief Ken Cost, Mesa Police Department  
Jail Commander Matthew Figueroa, Coconino County Sheriff's Office  
Colonel Jeff Glover, Arizona Department of Public Safety  
Chief Araceli Juarez, Somerton Police Department  
Chief Deputy Bill Mundell, representing Attorney General Kris Mayes, Arizona Attorney General's Office  
Professor Kevin Robinson, Arizona State University  
Ms. Leesa B. Weisz, Public Member

### Members Absent:

Detective Benjamin Cook, Pinal County Sheriff's Office  
Mr. Randy Schoch, Public Member  
Sheriff Doug Schuster, Mohave County Sheriff's Office  
Director Ryan Thornell, Arizona Department of Corrections Rehabilitation & Reentry

### Staff in Attendance (in person):

Matt Giordano, Executive Director  
Sean Donegan, Deputy Director  
Michele Blanco, Compliance Specialist  
Rich Bradshaw, Compliance Specialist  
William Caldwell, Compliance Specialist  
Ryan Clark, Training Specialist  
Mike Deltenre, Compliance Specialist  
Marissa Escandon, Administrative Assistant  
Mike Giammarino, Compliance Manager  
Robert Pinkerton, Training Specialist  
Mike Puente, Training Specialist  
Mark Post, Compliance Manager  
Mike Rodriguez, Training Specialist  
Tim Shay, Compliance Specialist  
Sandy Sierra, Executive Assistant

Mike Thorley, Compliance Specialist  
Dave Toporek, Compliance Specialist  
Dale Wyman, AZPOST Specialist

Legal Counsel:

Mark Brachtel, Assistant Attorney General  
Joe Dyllo, Assistant Attorney General  
Ben Norris, Independent Legal Advisor

A. Call to Order

Chairman Dannels called the meeting to order at 10:04 a.m. and asked Chief Cost to lead everyone in reciting the Pledge of Allegiance.

B. Introductions, Presentations and Announcements

*Matt Giordano, Executive Director*

- Roll-call was conducted. Nine Board members are present and in person. Detective Cook, Mr. Schoch, Sheriff Schuster and Director Thornell are absent.
- Assistant Attorney General Ben Norris is our Independent Legal Advisor for all final action cases.
- Three names can be removed from the training deficiency list that is on the consent agenda. Kiedi Dever, William Mulliken and Rebecca Ross have completed their 2024 annual training.
- New case 2024-298 Jorge Bautista will be tabled and presented at a future meeting.

C. Executive Director's Report

*Matt Giordano, Executive Director*

- We have begun preparing our Strategic Plan, which we update every three years. We are finalizing a survey to be distributed to all agency heads, aiming to gather feedback from our external partners on their priorities and the areas they believe we should focus on over the next three years.
- NARTA (Northern Arizona Regional Training Academy) is in Prescott. They are partnered with Yavapai Community College. The college and the academy user group are currently in discussions regarding concerns by both parties. We will support them both to ensure they have the needed resources.
- We are finalizing the training for the Law Enforcement Summit in July. The training will be a high level presentation on the current academy curriculum and the recent shifts in training approaches.
- I continue to monitor pending legislation. There has been no update on the state budget.
- Several years ago, we were solely funded through CJEF. However, this changed, and we are now solely funded through appropriated funding. While we were funded through CJEF, we exercised fiscal responsibility and maintained a surplus in the fund. We have been gradually depleting that surplus and we estimate that it will last for one, possibly two, more fiscal cycles before being depleted. In order to maintain our current level of service, we will need to request additional appropriated funding. I have had discussions with the governor's office regarding additional funding. If we deplete the CJEF funds, which covers most of our expenses, we will rely solely on appropriated funding. We provide funding to the academies to cover a portion of each cadet that successfully completes the academy and for those who partially complete the academy. Academy funding is the only area we

could make cuts in our budget if we do not receive additional appropriated funding. I will continue to keep the Board updated on this.

- I was approached by a working committee through the governor’s office for Vulnerable Adult Investigations to discuss training. I provided them with the basic academy curriculum update that the Basic Training Unit is currently working on. They gave me very specific input and are very pleased with the curriculum update. We hope to finalize this curriculum and roll it out in January, along with several other lesson plan updates.

D. Consent Agenda

Ms. Weisz moved to approve the Consent Agenda. The motion was seconded by Colonel Glover and carried unanimously.

The following items were approved:

1. Minutes of the Board meeting held on March 19, 2025.
2. Consent Agreements for Voluntary Relinquishment/Denial of Peace Officer Certification. The following individuals, without admitting to any misconduct, request the Board accept their request to permanently relinquish their Arizona peace officer certification:
  1. 2024-214 Oscar I. Bianculli Tucson Police Department
  2. 2025-014 Craig P. Johnson Yuma Police Department
  3. 2025-037 Michael M. Joseph Pima County Sheriff’s Department
3. Petitions for Waiver pursuant to R13-4-105(C). The Applicant’s only disqualifying conduct is legally consuming marijuana more than six months, but within two years of appointment, in violation of R13-4-105(A)(10):
  1. Applicant Dakota C. Farrow Avondale Police Department
  2. Applicant Kaleb Gaytan Avondale Police Department
  3. Applicant Hayden Pearce Avondale Police Department
  4. Applicant Priscilla Florez Coolidge Police Department
  5. Applicant Savannah Mott Flagstaff Police Department
  6. Applicant Riley Harrington Pima County Sheriff’s Department
  7. Applicant Gary Panttila Pima County Sheriff’s Department
  8. Applicant Jessica Quinonez Pima County Sheriff’s Department
4. Training Audit Deficiencies. The following individuals have not yet completed their required annual training for 2024. The Board shall restrict certified status until the required training is completed:
  1. Mark Despain Avondale Police Department
  2. John Segler Avondale Police Department
  3. Matthew Bratz AZ Department of Public Safety
  4. Elliott Ness AZ Department of Public Safety
  5. Rebecca York AZ Department of Public Safety
  6. Mitchel Haug AZ Game and Fish Department

7. Christine Rouff	AZ Western College Police Department
8. Desmond Branston	Buckeye Police Department
9. Jason Weeks	Buckeye Police Department
10. James O'Neil	Chandler Police Department
11. Jeffrey Palmer	Florence Police Department
12. Joshua Minnick	Holbrook Police Department
13. Bryan Pawesiema	Hopi Resource Enforcement Services
14. Paul Gunn	Hualapai Nation Police Department
15. Manuel Gonzalez-Herrera	Kingman Police Department
16. Robert Shoemake	Lake Havasu City Police Department
17. Kenneth Smith	Lake Havasu City Police Department
18. Wade Voeltz	Maricopa County Sheriff's Office
19. Mary Chenery	Mesa Police Department
20. Tyson Miller	Mesa Police Department
21. Monica Adams	Phoenix Police Department
22. Donald Baniewicz	Phoenix Police Department
23. Harold Boswell	Phoenix Police Department
24. Kyle Duffy	Phoenix Police Department
25. Antonio Felix	Phoenix Police Department
26. Jeffrey Jakemer	Phoenix Police Department
27. Amy Josey	Phoenix Police Department
28. Todd Oliver	Phoenix Police Department
29. Vincent Durand	Quechan Tribal Police Department
30. Latasha Hampton	Tempe Police Department
31. Rashidi Johnson	Tempe Police Department
32. Drew Nystrom	Tempe Police Department
33. Timothy Lopez	University of AZ Police Department
34. Belfew Tortice	White Mountain Apache Police Department
35. Noe Felix	Yuma County Sheriff's Office
36. Rebel Hendricks	Yuma Police Department

- E. Review, Discussion and Possible Action on a Petition from the Peoria Police Department pursuant to A.A.C. R13-4-103(G) for Applicant Daniel Cotten.

Assistant Attorney General Mark Brachtl addressed the Board regarding a petition submitted by the Peoria Police Department on behalf of Applicant Daniel Cotten. During the hiring process, Applicant Cotton disclosed that when he was 18 years old, he profited from the sale of marijuana, which is considered disqualifying conduct under AZPOST rules. Chief Thomas Intrieri of the Peoria Police Department also addressed the Board, requesting approval of the petition. Applicant Daniel Cotten provided statements to the Board as well.

Chief Cost moved that, based on the petition submitted by the Peoria Police Department and in accordance with A.A.C. R13-4-103(G), the Board approve the waiver for Applicant Daniel Cotten. The motion was seconded by Colonel Glover and passed unanimously.

- F. Review, Discussion and Possible Action on a Petition from the Phoenix Police Department pursuant to A.A.C. R13-4-105(C) for Applicant Sean Holman.

*Detective Bro recused herself from this matter.*

Assistant Attorney General Mark Brachtl addressed the Board regarding a petition submitted by the Phoenix Police Department on behalf of Applicant Sean Holman. During the hiring process, Applicant Holman disclosed that he last used marijuana in 2024. The marijuana was illegally possessed in the State of Tennessee, this is considered disqualifying conduct under AZPOST rules. Commander William Jou of the Phoenix Police Department also addressed the Board, requesting approval of the petition. Applicant Sean Holman provided statements to the Board as well.

After discussion and follow-up questions by the Board, Miss Weisz moved that, based on the petition submitted by the Phoenix Police Department and in accordance with A.A.C. R13-4-105(C), the Board approve the waiver for Applicant Sean Holman. The motion was seconded by Professor Robinson and passed with one nay voted recorded for Sheriff Dannels.

G. Review, Discussion and Possible Action on a Petition from the Maricopa County Sheriff's Office pursuant to A.A.C. R13-4-105(C) for Applicant Albert Torres.

Assistant Attorney General Mark Brachtl addressed the Board regarding a petition submitted by the Maricopa County Sheriff's Office on behalf of Applicant Albert Torres. During the hiring process, Applicant Torres disclosed that he consumed marijuana when he was 20 years old in California. Under California law, you must be 21 years old to legally consume marijuana. Additionally, such consumption is considered disqualifying conduct under AZPOST rules. Chief Deputy Jeffrey Gentry of the Maricopa County Sheriff's Office also addressed the Board, requesting approval of the petition.

Detective Bro moved that, based on the petition submitted by the Maricopa County Sheriff's Office and in accordance with A.A.C. R13-4-105(C), the Board approve the waiver for Applicant Albert Torres. The motion was seconded by Chief Deputy Mundell and passed unanimously.

H. Review, Discussion and Possible Action on a Petition from the Northern Arizona University Police Department pursuant to A.A.C. R13-4-105(C) for Applicant Alexis Taylor.

Assistant Attorney General Mark Brachtl addressed the Board regarding a petition submitted by the Northern Arizona University Police Department on behalf of Applicant Alexis Taylor. During the hiring process, Applicant Taylor disclosed that she consumed marijuana when she was 20 years old in Colorado. Under Colorado law, you must be 21 years old to legally consume marijuana. Additionally, such consumption is considered disqualifying conduct under AZPOST rules. Chief Melissa Freshour of the Northern Arizona University Police Department also addressed the Board, requesting approval of the petition. Applicant Alexis Taylor provided statements to the Board as well.

Chief Cost moved that, based on the petition submitted by the Northern Arizona University Police Department and in accordance with A.A.C. R13-4-105(C), the Board approve the waiver for Applicant Alexis Taylor. The motion was seconded by Colonel Glover and passed unanimously.

- I. Review, Discussion and Possible Action concerning proposed revisions to the High Risk Vehicle Stop lesson plan. This will include a short presentation by AZPOST staff.

Basic Training Specialist Ryan Clark provided updates on upcoming changes to the High-Risk Vehicle Stop (HRVS) program. The current HRVS curriculum will be integrated into a broader team tactics curriculum, which will be rebranded as Patrol Tactics. Since a high-risk vehicle stop is fundamentally a team tactic, this transition allows for a more comprehensive approach to training. The revised program will still include HRVS, but it will expand to cover a wider range of tactical situations. The shift aims to create a concept-driven curriculum that emphasizes decision-making and builds a stronger foundational skill set for officers. Previously, the HRVS curriculum consisted of 8 hours of academy training. Under the new structure, it will become part of a 30-hour proficiency block. This change enables the integration of multiple proficiencies and provides officers with greater opportunities to apply what they have been learning in the academy into practice. Most importantly, this transition will not increase the overall academy hours. The additional time was made available through the standard process of reviewing and updating course outlines—something done routinely with input from the academies. As a result, instructional hours were repurposed to support this new direction. The HRVS program, developed over the last two decades, has greatly contributed to officer training thanks to the dedicated work of its instructor group. Their efforts have laid the groundwork for this evolution. Looking ahead, the hope is that members of that team will bring their expertise to the Patrol Tactics curriculum and continue to play a vital role in its development.

- J. Final Action Cases:

1. 2024-224 – Jacob F. Keah-Tigh – Navajo Division of Public Safety

The Board considered comments from Assistant Attorney General Joe Dylo, attorney for the Arizona Peace Officer Standards and Training Board, who presented a brief summary of the proposed consent agreement. Mr. Keah-Tigh was not present. Colonel Glover moved to approve the proposed consent agreement, imposing a 12-month retroactive suspension of Mr. Keah-Tigh's peace officer certification, beginning May 5, 2023, and ending May 5, 2024. The motion was seconded by Detective Bro and passed unanimously.

2. 2024-238 – Warren K. Jackson Jr. – Phoenix Police Department

*Detective Bro recused herself from this case.* The Board considered comments from Assistant Attorney General Mark Brachtel, attorney for the Arizona Peace Officer Standards and Training Board, who presented a brief summary of the proposed consent agreement. Mr. Eric Wilson, attorney representing Mr. Jackson, also addressed the Board and recommended the Board accept the proposed consent agreement. Mr. Jackson was not present.

Several Board members expressed concerns about the proposed consent agreement, which recommended a six-month suspension with credit for time already served. They believed the seriousness of the case warranted a longer suspension. During the discussion about appropriate disciplinary action, most agreed that a suspension of twelve to eighteen months would be more appropriate.

Colonel Glover moved to reject the proposed consent agreement and remand this matter back to staff. The motion was seconded by Chief Cost and passed unanimously.

3. 2024-304 – Mark A. Booth – Pima County Sheriff’s Department

The Board considered comments from Compliance Specialist Richard Bradshaw, who presented a brief summary of the case. Mr. Booth was not present. Professor Robinson moved to accept the Findings of Fact and Conclusions of Law. The motion was seconded by Colonel Glover and passed unanimously.

Professor Robinson moved to accept staff’s recommendation to permanently deny peace officer certification to Mr. Booth. The motion was seconded by Chief Deputy Mundell and passed unanimously.

K. New Charging Cases:

1. 2024-302 – Tyler D. Lozinski – Pinal County Sheriff’s Office

The Board considered comments from Compliance Specialist William Caldwell, who provided a brief summary of the case. Colonel Glover moved to initiate proceedings to deny peace officer certification to Mr. Lozinski. The motion was seconded by Chief Cost and passed unanimously.

2. 2024-326 – Timothy H. Clark – Phoenix Police Department

*Detective Bro recused herself from this case.* The Board considered comments from Compliance Specialist Mike Deltenre, who provided a brief summary of the case. Colonel Glover moved to initiate proceedings against Mr. Clark’s peace officer certification. The motion was seconded by Chief Deputy Mundell and passed unanimously.

3. 2024-327 – Timothy H. Clark – Phoenix Police Department

*Detective Bro recused herself from this case.* The Board considered comments from Compliance Specialist Mike Deltenre, who provided a brief summary of the case. Professor Robinson moved to initiate proceedings against Mr. Clark’s peace officer certification. The motion was seconded by Chief Cost and passed unanimously.

4. 2024-344 – Brandon T. Friday – Phoenix Police Department

*Detective Bro recused herself from this case.* The Board considered comments from Compliance Specialist Mike Deltenre, who provided a brief summary of the case. Chief Deputy Mundell moved to initiate proceedings against Mr. Friday’s peace officer certification. The motion was seconded by Chief Juarez and passed unanimously.

5. 2024-171 – Louie A. Azevedo – Phoenix Police Department

*Detective Bro recused herself from this case.* The Board considered comments from Compliance Specialist Tim Shay, who provided a brief summary of the case. Chief Juarez moved to initiate proceedings against Mr. Azevedo’s peace officer certification. The motion was seconded by Colonel Glover and passed unanimously.

6. 2024-170 – Jacob K. Viviano – Phoenix Police Department

*Detective Bro recused herself from this case.* The Board considered comments from Compliance Specialist Tim Shay, who provided a brief summary of the case. Chief Juarez

moved to initiate proceedings against Mr. Viviano's peace officer certification. The motion was seconded by Professor Robinson and passed unanimously.

Chief Deputy Mundell asked if there was a way to determine if officers Azevedo and Viviano had testified in court regarding their certification to conduct Horizontal Gaze Nystagmus (HGN) tests. Both stated they were certified and may have testified in other DUI cases.

Executive Director Giordano stated staff will reach out to Phoenix PD regarding the Board's concerns.

7. 2024-298 – Jorge Bautista – Yuma Police Department

*This case was tabled.*

8. 2024-295 – Carlos Lopez – Yuma County Sheriff's Office

The Board considered comments from Compliance Specialist Tim Shay, who provided a brief summary of the case. Colonel Glover moved to initiate proceedings against Mr. Lopez's peace officer certification. The motion was seconded by Professor Robinson and passed unanimously.

9. 2024-198 – Jose C. Vega-Jordan – Glendale Police Department

The Board considered comments from Compliance Specialist Tim Shay, who provided a brief summary of the case. Chief Cost moved to initiate proceedings against Mr. Vega-Jordan's peace officer certification. The motion was seconded by Chief Deputy Mundell and passed unanimously.

L. Future Agenda Items

There are no items to add.

M. Adjournment

The meeting was adjourned at 11:49 a.m.