



AZ POST

INTEGRITY BULLETIN

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The Arizona Peace Officer Standards and Training Board (AZ POST) is mandated by the legislature to establish and enforce the physical, mental, and moral fitness standards, for all peace officers, in the state. The Board meets the charge to protect the public by overseeing the integrity of Arizona's law enforcement officers by reviewing cases and taking action against the certification of individuals who violate the AZ POST Rules. The following is a summary of the actions taken by the Arizona Peace Officer Standards and Training Board at its January through March public meetings. Each action is considered on its own facts and circumstances.

The Board publishes this bulletin to provide insight into the Board's position on various types of officer misconduct. As always, the Compliance Specialist for your agency is available to discuss any matter and to assist you with any questions you might have.

REVOCATIONS:

Case 2024-057. Respondent opted to waive the request for an administrative hearing which meant the case proceeded to final action in front of the Board in October 2024. The allegations included omitting material information during post-Garrity interviews. The Board adopted the findings of fact and conclusions of law and revoked Respondent's peace officer certification. Subsequently, Respondent filed a motion for a rehearing or review, which the Board considered in February 2025. The Board denied the request for rehearing and affirmed the order of revocation.

Case 2022-229. An officer was convicted of a class 3 and class 5 felonies in Pima County Superior Court.

SUSPENSIONS:

Case 2024-009. An officer, while off duty, tripped over a laundry basket at his home and hit his head, causing a visible wound. When the officer came to work he was asked by his field training officer and field training sergeant how he injured his head? The officer was dishonest in his answer when he said he fell and hit his head on a rock while hiking with friends. The next day the officer sought out his sergeant and told him the truth. The Board accepted a proposed consent agreement for a six (6) month suspension.

Case 2024-206. An officer applied to be hired as a lateral with a nearby police department. During the hiring process, the officer disclosed that, a year earlier, while he was a recruit at an academy, he was dishonest to a recruit training officer regarding misuse of sick time. At the time, the recruit called in sick on his birthday but failed to disclose it to the RTO. The Board accepted a proposed consent agreement for a six (6) month suspension.

Case 2024-178. An officer applied to be hired as a lateral with a nearby police department. During the hiring process, the officer disclosed that, a year earlier, while he was a recruit at an academy, he was dishonest on a hundreds-block test in week ten in the academy. The Board accepted a proposed consent agreement for an eighteen (18) month suspension.

Case 2024-008. An officer, while off duty, drove impaired. His BA was .225. The Board accepted a proposed consent agreement for a twelve (12) month suspension.

Case 2024-092. An officer entered into a deferred prosecution agreement for misdemeanor harassment/domestic violence. The officer sent numerous unwanted text messages and phone calls at all hours. The Board accepted a proposed consent agreement for a sixty (60) day suspension.

Case 2024-075. An officer worked off duty assignments at an apartment complex. A subsequent audit revealed that the officer showed up late for shifts and left early, so his timesheets were inaccurate. The Board accepted a proposed consent agreement for a six (6) month suspension.

Case 2024-179. An officer, while off duty, drove an ATV through a city park and across an occupied volleyball court while impaired. The officer pled to one count of misdemeanor reckless driving. The Board accepted a proposed consent agreement for an eighteen (18) month suspension.

Case 2024-181. An officer accessed a confidential police database for personal reasons. The officer was criminally charged with unauthorized access to criminal justice information. The officer successfully completed a diversion program. The Board accepted a proposed consent agreement for a twelve (12) month suspension.

DENIAL OF CERTIFICATION:

Case 2024-276. A police recruit, while off duty, was stopped for a traffic violation. The recruit presented proof of insurance and was given a written warning. However, the recruit's car insurance was actually lapsed and the recruit knew it. Subsequently he provided untruthful statements to academy staff about it. The Board accepted a proposed consent agreement and imposed a thirty-six (36) month temporary denial of peace officer certification; after which date the recruit may be eligible to reapply.

Case 2024-207. At final action, the Board accepted findings of fact and conclusions of law and imposed a twenty-four (24) month temporary denial of peace officer certification; after which date the recruit may be eligible to reapply. The recruit had solicited and obtained a copy of a fellow recruit's report, made some minor changes to that report, and then submitted it to academy staff as his own.

NO ACTION

Case 2023-152. At final action, the Board rejected modifications, proposed by the State, as to an Administrative Law Judge's decision. Instead, the Board adopted the Court's decision, without modifications, and closed the case.

VOLUNTARY RELINQUISHMENTS/DENIALS:

Respondents, without admitting any allegations made against them, permanently relinquished their Arizona peace officer certifications. The Board accepted the voluntary relinquishments/denials of peace officer certification for the following cases:

2023-132	2024-305	2024-197	2025-007	2025-048
2023-213	2024-319	2024-266	2024-177	
2024-090	2024-332	2024-282	2024-200	
2024-193	2023-227	2024-316	2024-218	
2024-283	2024-082	2025-001	2025-019	
2024-300	2024-195	2025-004	2025-028	