

# Gender Differences & Its Impact in the Workplace



Presented by

The Arizona Women's Initiative Network  
The First Five

Rio Salado College, Tempe  
2323 W 14th St, Tempe, AZ  
October 7, 2015  
8:00 a.m. – 1:00 p.m.

## **Part I - Professionalism**

**Sharon Gordon, Arizona Department of Transportation**

Professionalism in the workplace and its effects on perceptions, interactions and opportunities.

## **Part II – Gender Differences & Effective Communication**

**Sergeant Ericka Stropka, Tucson Police Department**

An overview of Gender and Communication as it relates to the Workplace. We will discuss a variety of gender issues that play a part in our communication. There will also be a lesson on Active Listening to demonstrate how this technique can help minimize conflict in all social encounters to include the workplace, as well as at home.

## **Part III – Gender & Culture in Social & Professional Identity Development**

**Commander Paula Veach, Phoenix Police Department**

Commander Veach is an expert in social and professional identity development. Her doctoral research at Arizona State University examines how gender influences institutional culture and interaction. This session examines how gender affects professional and personal opportunities and how identity emerges and changes through social interaction. Specifically, Dr. Veach has informed the existing body of literature through the use of photographs in explaining how female officers negotiate gender in a male dominated work environment. Personal and professional identities influence organizational culture and strong networks support women in the workplace. With an emphasis on developing relationship currency through networks, Dr. Veach offers women insight into the significant contributions women make to each other in the workplace.

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Select AZWIN Gender Differences in the Workplace from the drop down menu and enter your information. This is first come/first serve registration. No lottery or AZPOST prerequisites are required. AZPOST does not provide lodging or reimbursement for this training. AZPOST credit will be granted for sworn AZ law enforcement. For questions, regarding AZPOST registration or credit contact [CathyM@azpost.gov](mailto:CathyM@azpost.gov)