

# City of Kingman , Police Department

## Police Officer (Lateral and Recruit)

\$20.65/hour—hire-in (Lateral/Certified)

\$19.67/hour—hire-in (Recruit/Non-Certified)



The City of Kingman Police Department is developing a hiring register for individuals who are interested in laterally transferring or seeking a career in law enforcement as a Police Officer. We are seeking individuals who enjoy providing excellent customer service to the community we serve. Paid training and specialized assignment opportunities are a few of the benefits that make Kingman Police Department the choice of those seeking a career in law enforcement.

In addition to the official job benefits package, a career with the Kingman Police Department offers many intangible benefits, such as meaningful work, a chance to make a difference in your community, the opportunity to forge lifelong friendships, and the excitement of an ever-changing variety of calls and unique, challenging experiences.

**A**pply Now! **Application materials accepted through 5:00 p.m. March 13, 2015.** Candidates will be invited to oral boards or testing processes. It is anticipated those invited to test will be contacted on or by March 23, 2015.

**Lateral / Certified Officers:** Candidates, who are determined qualified after review or submitted application and background materials, will be invited to Oral Boards. It is projected that the Oral Boards will be held **April 7, 2015\***.

**Recruits / Non-Certified:** Candidates, who are determined qualified after review of submitted application and background materials, will be invited to participate in testing (Written, Physical Agility, Practical Assessment, Oral Boards). Must successfully pass each phase to move to next phase of testing. First part of testing process is Written Exam and Physical Agility. Upon successful completion, candidate will be scheduled for assessment center and oral board, generally held the next day. It is projected that all testing will occur during **April 6—8, 2015\***. Specific testing/oral board schedule is dependent upon the number of candidates to be invited to participate.

Review of submitted application and background materials and determination/notification to candidates selected to proceed is projected to occur by no later than March 23, 2015.\*

\* Notification date & testing/oral board date(s) subject to change at department discretion.

**Submit application materials and background questionnaires by no later than 5:00 p.m. March 13, 2015 to:**

City of Kingman—Human Resources  
310 N. Fourth St  
Kingman AZ 86401

(Postmarks Not Accepted)

Application Materials can be obtained at [www.cityofkingman.gov](http://www.cityofkingman.gov) or City of Kingman Human Resources Department (928-753-5561)

**Note Reference Examination:** The City of Kingman reserves the right to consider the candidates who best overall meet the qualifications and suitability of the position in the succeeding examination processes: experience and training evaluation, testing and/or interviews. After an offer of employment has been made, appointment may be subject to successful completion of a criminal background check and any other appropriate testing/evaluation commensurate with the offered position.

**Note Reference American Disabilities**

**Act:** When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the recruitment process. The City of Kingman does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. **EOE**