

CITY OF APACHE JUNCTION HUMAN RESOURCES OFFICE

300 E. Superstition Blvd. Apache Junction, Arizona 85119 • (480) 474-2617 • FAX (480) 474-5122



POLICE RECRUIT RECRUITMENT # 14-017 **CLOSING DATE: April 10, 2014**

Internal/External Recruitment

NOTE: The results of this recruitment may be used to fill three (3) vacancies in the Public Safety Department and other vacancies that may occur during the life of the eligible list.

MINIMUM QUALIFICATIONS – HS DIPLOMA OR GED AND:

- a) Ability to Meet AZPOST requirements such as Age 21 prior to academy completion, U. S. Citizen, ability to read/speak English, and meet AZPOST vision and hearing standards.

SPECIAL REQUIREMENT: Candidates who are selected for appointment are required to be fingerprinted, successfully complete a background investigation, employment verification, and will be subject to a drug test, medical, polygraph and psychological evaluation. Candidates who are appointed will be required to possess a valid license to operate a vehicle in AZ. Police officers are required to live within a 25 minute response time to the police department.

PAY, HOURS AND RECRUITMENT TYPE

Salary Group 45 -Starting pay is \$20.3977/hr. This is a regular, full time, paid, non-exempt position with benefits. Upon graduation from the Police Academy and AZPOST certification, Salary Group 50, Step A and wage is \$23.0781/hr.

If appointed as a Police Recruit, a three-year commitment is required. Failure to meet the three year time period may result in reimbursing the City of Apache Junction for pre-employment and police academy costs. See the Police Recruit Application Supplement that must be submitted at the time of the application.

NATURE OF WORK

Police Officers for the City of Apache Junction perform a variety of duties in the enforcement of laws and the prevention of crimes; control traffic flow and enforce State and local traffic regulations; and perform certain technical and administrative tasks in support of the department. Work consists of aggressive patrol, response to vehicle accidents, misdemeanor offenses, and felony complaints. Additional duties include, but are not limited to, processing crime scenes, collection of evidence, and courtroom testimony. Police Officers are exposed to personal danger from time to time and will be expected to exercise sound judgment in emergency situations. Public support and cooperation are essential for law enforcement and crime prevention. Officers will preserve this relationship by taking an active role in public education.

CLOSING DATE – APRIL 10, 2014

An accurately completed sworn police application, Police Recruit Supplemental Application and AZPOST History form must be filed with the City of Apache Junction Human Resources Office, 300 E. Superstition Blvd., Apache Junction, Arizona, 85119 by 5 p.m. April 10, 2014.

EXAMINATION PROCESS

The testing process includes physical agility, a written test and interview. Candidates who meet the minimum qualifications will receive a written invitation with specific testing information. **The physical agility and written examination will be held on May 3, 2014. Those that pass the physical agility and written tests will be invited to an interview on May 5, 2014 and/or May 6, 2014.**

BENEFITS

Health, dental, and life insurance	Social Security
Workers' Compensation insurance	Deferred Compensation Plans
State Retirement plan	96-192 vacation hours per year
96 sick leave hours per year	88 hours holiday leave annually
8 hours birthday leave	

Some of these benefits may not be available to part time employees and are subject to change

EOE

When advised reasonable accommodation, including alternative format, will be made in order for a qualified applicant with a disability to participate in any phase of the recruitment process. Contact (480) 474-2617 or TDD (480) 983-0095 to request an accommodation. Equal Employment Opportunity Plan (EEO) can be found on the City's Internet.

The probation period for most positions is twelve (12) months. Sworn police personnel without AZPOST certification at appointment serve a fifteen (15) month probation period. All applications and supplements must be signed and received in the Human Resources Office by 5:00 p.m. on the closing date.

(open date 3/20/2014)