

Basic Supervision Class

40 Hours – Continuing Training Credit

The Basic Supervision class contains vital information for newly promoted first-line supervisors or those about to be (highly recommended he/she be on a promotional list or within their first year of supervision). This is the second level of AZPOST's leadership courses, with FTO being the first line, Advanced Supervision the third and the executive level Arizona Leadership Program as the capstone course. FTO is not a prerequisite.

Basic Supervision focuses on foundational skills and philosophies necessary for effective supervision in today's police organizations including: Transition to Leadership, Leading Individuals, Employee Management and Performance, Creating and Maintaining an Ethical Environment, Supervisory Liability, Emotional Survival for Law Enforcement, Followership, and DiSC Personality Assessment, as well as Operational Decision Making and Reviewing Use of Force. Students will attend an AZPOST Board Meeting. This course continues the language of leadership learned through the FTO program, while serving as a primary course for effective leadership and credibility for all future positions. This course is designed for sworn supervisors.

This is a 40-hour block of instruction. Current schedule is meant to be taught over 5 days. Contact stephene@azpost.gov, 602-774-9365, for more information or to host a regional school.

TARGET AUDIENCE: Class participants are sworn law enforcement personnel, line supervisors or soon to be promoted.