



EMPLOYMENT OPPORTUNITIES

Job Title: Police Officer

Closing Date: Open Until Filled

DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.

Job Number: 18-309

Job Type: Regular Full-Time

Department: Gila River Police Department

City: Sacaton, AZ

Location: 639 W. Seed Farm Road

Area of Interest: Public Safety

Salary Type: DOE

Salary/ Hourly Rate: \$23.18 Hourly

Tribal Driving Permit Required: Yes

DISTINGUISHING FEATURES OF THE CLASS:

Gila River Police Department Police Officers serve as first responders to any public safety incident, and are expected to provide courteous, professional, and competent law enforcement services to the Gila River Indian Community. Police Officer respond as initial investigator in allegations of criminal activity within the interior boundaries of the Gila River Indian Community and are responsible for prompt and proper preliminary investigations of incidents, enforcing Federal, State and Tribal laws and Ordinances. Police Officers are required to perform various law enforcement functions and duties in accordance to pursuit of crime prevention and protection of life and property.

ESSENTIAL FUNCTIONS:

- Respond as dispatched to calls involving traffic accidents, crimes, and may include emergency situations and provide rescue and first aid assistance as needed.
- Assigned to a shift maintaining continual law enforcement and crime prevention within the interior boundaries of the Gila River Indian Community; assigned area in a motorized vehicle or on foot to prevent and deter crime.
- Visit residences and businesses to establish rapport, gain knowledge of businesses and recognize quality of life issues.
- Investigate and act on violations of criminal statues and traffic laws; issue warnings, citations, or makes arrests and transport prisoners when warranted; collect, preserve, and transport physical evidence; handle civil matters such as trespassing.
- Communicate effectively and coherently over law enforcement radio channels while initiating and responding to radio communications.
- Operate a variety of tools and equipment specific to law enforcement (i.e., police radio, baton, handcuffs, handgun, various firearms, etc.) as required.
- Physically restrain and/or subdue combative individuals using physical force to gain compliance; make entrance through barriers; draw/fire a duty weapon; administer first aid.
- Prepare a variety of reports including criminal offense, accident, non-criminal incident, search warrants, etc.
- Prepare cases for prosecution and appear in Federal, State, or Tribal Court as a witness.

- Respond to citizen and visitor questions or requests for assistance and perform other activities in support of the Community.
- Assist and cooperate with other law enforcement and public safety agencies.

REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Knowledge of Federal and State statutes, codes and ordinances to be enforced.
- Knowledge of equipment used in law enforcement, including weapons, and on board vehicle terminals.
- Ability to understand and interpret complex Federal, State statutes, Tribal laws and Ordinances, regulations and when to enforce appropriately.
- Ability to exercise good judgment and multitask during dynamic situations.
- Ability to analyze problems quickly and make accurate decisive decisions while under stressful environmental situations and conditions.
- Ability to handle sensitive situations with professionalism and tact.
- Ability to establish and maintain effective working relationships with peers, Community Officials and the general public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

REQUIRED EXPERIENCE AND TRAINING:

High School diploma or GED.

Possess and maintain Arizona Police Officer Standards and Training (AZPOST) Certification or successfully attend and complete an authorized Police Academy as condition of employment.

ADDITIONAL REQUIREMENTS:

Must be a United States Citizen and at least 21 years of age, or turn 21 years of age before graduation from a police academy.

Not been found guilty of, or entered a plea of nolo contendere or guilty, to any felony offense or any of two or more misdemeanor offenses under Federal, State, or Tribal law involving crimes of violence, sexual assault, molestation, exploitation, contact or prostitution, crimes against persons, or offenses committed against children.

No convictions of a felony or any offense that would be considered a felony if committed in the State of Arizona, includes offenses involving domestic violence.

Not have been dishonorably discharged from the United States Armed Forces.

Not have illegally possessed or used marijuana for any purpose within the past three years.

Required mandatory reporter pursuant to Title 7, Chapter 2 (7.205), B.

Required to attend Title 7 Mandatory Reporting training on a yearly basis.

Pass extensive pre-employment testing: physical aptitude written test, interview review board, polygraph, psychological assessment, medical examination, background investigation, fingerprint clearance, and drug screen.

Posses and maintain a valid Arizona Driver's License with less than three traffic violations (civil or misdemeanor offense) within the last 39 months as a condition of employment.

Clear Federal Regulated Adjudication 25 Code of Federal Regulation §§ 63, Executive Order (E.O) 12968, the Gun Control Act of 1968 (Pub. L. 90-618); the Crime Control Act of 1990 (Pub. L. 101-647), and the

requirements of the Indian Child Protection and Family Violence Prevention Act, as amended (Pub. L. 101-630)
– Background clearance every five (5) years

Background checks are required for positions that involve regular contact with or control over Community Children in accordance with *The Indian Child Protection and Family Violence Prevention Act, 25 U.S.C. Sections 3201 through 3210 and C.F.R. Part 63* and positions that have regular contact with the Elderly.

Required to obtain a Tribal Driving permit. Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**

Non-Supervisory, Hourly Position
Reports to Chief of Police or designee

BENEFITS INFORMATION:

- Medical – EPO or PPO Self-Funded Plan utilizing Blue Cross Blue Shield of Arizona Network
- Prescription Program
- Dental – Plan is provided through CIGNA with no deductible for preventive services or \$50 (individual)/\$150 (family) deductible for basic and major services
- Vision – plan benefits are provided through SightCare of Arizona and carry a \$10 co-pay for exams, zero co-pay
- Life and AD&D – We offer voluntary or supplemental life insurance for Employee & Dependents through METLIFE Group Insurance. GRIC pays the full cost for your Basic Life and AD&D.

Other Voluntary Benefits –

- Flexible Spending Account (FSA)
- Short Term Disability
- Long Term Disability
- Employee Assistance Program
- 12 Paid Holidays
- Vacation Leave
- Sick Leave

Preference in filling vacancies is given to qualified Indian candidates in accordance with the *Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)*. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.

- Preference for Community Members (with proof of enrollment)
- Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)
- Preference point for Spouse of Community Member (with proof of spouse enrollment)
- Preference point for Veteran (must meet statutory requirements)

HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED. Visit our GRIC website and apply online: www.gilariver.org