

ARIZONA DEPARTMENT OF GAMING

The Intelligence Section enforces the Tribal-State Gaming Compacts, by ensuring that illicit, unregulated, gambling is stopped and those individuals involved are prosecuted. To do so, the Section partners with local law enforcement officers to shut down illegal gambling operations, such as illegal poker rooms or internet cafés, which can frequently bring other types of crime to surrounding neighborhoods.

Special Agent - Bilingual

Intelligence

\$62,500.00

1110 W. Washington, STE. 450
Phoenix, AZ 85007

www.gaming.az.gov

JOB SUMMARY:

The Intelligence Unit Special Agent works under the direction of the Intelligence Unit Supervisor and Manager. Special Agents in the Intelligence Unit are responsible for investigating complaints of illegal gambling to ensure compliance with the Arizona Tribal-State Gaming Compact, State, and Federal laws. Off Reservation complaints of Arizona Revised Statutes Title 13, may include gambling violations, racketeering, money laundering, and illegal criminal enterprises.

JOB DUTIES:

- Conduct criminal investigations of alleged violations of the Arizona Tribal-State Gaming Compact, State, and Federal laws.
- Through proper case management and law enforcement procedures, Special Agents will document, gather, and preserve evidence for criminal and civil prosecution.
- Agents generally work in an undercover capacity and utilize surveillance techniques and surveillance equipment to document criminal activity. Agents work activities include conducting interviews of witnesses, confidential informants, utilizing physical and digital surveillance, preparing complex affidavits and search warrants, testifying in hearings, grand jury, and court proceedings.

- Agents will participate in the execution of search warrants, arrest warrants, and make arrests where appropriate. Special Agents will carry firearms pursuant to the ADG policy and are responsible for the health, safety, and welfare of the public, and the gaming tribes.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs):

Knowledge of:

- The Arizona Tribal-State Compact and Appendices.
- The Arizona Revised Statutes, including A.R.S. and applicable federal laws.
- Proper case management and have the ability to present the information intelligently in court proceedings.
- Experience recognizing potential public safety issues in public places/facilities with large populations.
- Experience recognizing potential threats and dangers that go with working in an undercover capacity.
- Proper law enforcement procedures for conducting surveillance, undercover operations, and securing evidence properly to be presented in court.

Skill in:

- Basic computer skills and excellent writing skills to prepare comprehensive reports and affidavits pursuant to gambling laws and illegal criminal organizations.
- Gathering facts, organizing, and comprehending information to make logical interpretations necessary to perform operational duties.
- Understand investigative techniques, possess interview skills and be able to write factual, understandable, and complete reports.
- Basic understanding of the Tribal-State Compact, as it relates to the assigned duties.
- General knowledge of game strategy and betting techniques.

Ability to:

- Qualify annually with their duty weapon, achieving a minimum score of 210.
- Complete eight (8) hours of continuing education annually.
- Complete eight (8) hours of proficiency training every three (3) years.
- To perform static and mobile surveillance in vehicles, or on foot.
- Affect an arrest or survive an encounter until backup Agents/Officers arrive.
- Possess better than average communication skills.

- Be highly vigilant with excellent observation skills that can be documented in the appropriate manner.

SELECTIVE PREFERENCE(S):

- **Unrestricted current AZPOST Certification is REQUIRED or if not AZPOST Certified, able to obtain Certification within 6 months of hire date ([AZPOST Waiver Process](#)).**
At this time, the Department of Gaming will not sponsor any applicant in a police academy.
- Must have previous experience in police undercover work.
- Bilingual in Spanish **REQUIRED**. There will be a Spanish proficiency exercise.
- Must have proficient interview and interrogation techniques, drafting and executing search warrants, drafting affidavits and testifying in various courts of law, criminal and administrative.

PRE-EMPLOYMENT REQUIREMENTS:

Candidates for this position will be required to submit to a criminal history investigation. Requires possession of and ability to retain a current, valid state-issued driver's license appropriate to the assignment. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records and must complete any required driver training (see Arizona Administrative Code R2-10-207.12.) Must pass a polygraph examination.

BENEFITS:

The State of Arizona will provide the following to you:

- A [robust and affordable insurance](#) plan to include medical, dental, life, short-term and long-term disability options
- A top-ranked [retirement program](#) with 100% employer matched contribution
- 10 paid holidays per year
- Accrued vacation and sick days
- An incentivized [commuter club](#) and public transportation [subsidy program](#)

- Work-life balance and additional options for life betterment such as: deferred compensation, credit union membership, and a wellness program
- Rewarding work that impacts the people of Arizona
- Tuition reimbursement, as well as many training opportunities
- The Department of Gaming uses state-of-the-art technology to achieve its mission's goals.

RETIREMENT:

Positions in this classification participate in the Arizona State Retirement System (ASRS). Please note, enrollment eligibility will become effective after 27 weeks of employment.

CONTACT US:

If you have any questions, please feel free to contact ADOA Recruitment at STAFFING@azdoa.gov or at (602) 542-5482 for assistance.

Persons with a disability may request a reasonable accommodation such as a sign language interpreter or an alternative format by contacting Elvis Reyes Ereyes@azgaming.gov or at (602) 542-5482. Requests should be made as early as possible to allow time to arrange the accommodation. Arizona State Government is an AA/EOE/ADA Reasonable Accommodation Employer.