



## Police Chief

The City of Safford, Arizona, (Population 9,566) is seeking qualified applicants for Police Chief. Under the general guidance and direction of the City Manager, the Chief oversees annual budget of \$3.7 million and performs a variety of complex administrative, supervisory and professional work in planning, organizing and managing the activities and personnel of the Police Department. The position is a member of the City's management team and works closely with other local and regional agencies. Must reside within the Safford city limits or establish residency within six (6) months of date of hire. This is an FLSA exempt position. Employment with the City of Safford is on an at-will basis.

Yearly Salary Range: \$95,187 - \$132,148

**Qualifications:** Bachelor's Degree in Criminal Justice or Police Science or equivalent work experience and training that provides the required knowledge and skills. Ten (10) years of experience in law enforcement with three (3) years at management level. Possess or be able to acquire Arizona Peace Officer Standards and Training Certification within three (3) months of date of hire.

**Responsibilities:** Oversee and manage activities, personnel, programs and finances of the department. Manage, lead, evaluate and motivate a department of 25 FTE's, including 21 sworn officers, 3 civilians and 1 Animal Control Officer. Skill in interpreting laws/regulations, making decisions, maintaining composure, and working effectively under stressful conditions and emergency situations. Excellent communication skills to be able to effectively interact with people of different social, economic and ethnic backgrounds.

The City of Safford, Arizona is an Equal Opportunity Employer.

Please send letter of interest, resume, salary history and five professional references to:

Christine Fisher, HR Director  
P.O. Box 272  
Safford, AZ 85548-0272  
[cfisher@ci.safford.az.us](mailto:cfisher@ci.safford.az.us)

Closing Date: April 10, 2014